

**KENT & MEDWAY FIRE & RESCUE AUTHORITY**

**SENIOR OFFICER APPOINTMENT & CONDITIONS COMMITTEE**

**TERMS OF REFERENCE**

1. To consider and make decisions on behalf of the Authority, as they affect the Chief Executive and Directors, on the following:
  - a) terms and conditions of employment, including remuneration framework;
  - b) selection and appointment process;
2. To consider and make decisions on behalf of the Authority on the appraisal of the Chief Executive and to act as “grandparent” to the Directors.

*In accordance with Standing Order 2.6 the Committee will be chaired by the Chairman of the Authority.*

*Approved by the Authority on 15 June 2006 and amended by the Authority on 20 June 2008 and 14 June 2012.*