

**Assistant Chief Fire Officer – Director of Service Delivery – Kent Fire & Rescue Service**

Join an Excellent Team

£115,000 per annum

Kent and Medway Fire and Rescue Authority is proud of its rating as an excellent Authority which continues to improve strongly. As you would expect, we remain committed to ambitious service improvements in providing for the needs of our community.

We serve over 1.6 million people across the County of Kent and the unitary Authority of Medway.

We are looking to appoint a Director of Service Delivery who will bring highly developed operational expertise, together with the ability to lead at a corporate level. Working with all staff, we expect this individual to lead an innovative and challenging agenda of service improvement and strive to build on our achievements to date.

Our ideal candidate will currently hold a substantive position as Area Manager or above. They will have demonstrable experience of operational incident command. We are looking for someone with excellent communication skills who can work at all levels, including with our many partners, who has experience of managing complex organisational change, who has a commitment to diversity, including a management style which is positive and people focussed. Drive, energy and accountability are key qualities, as is the ability to work strategically.

The role is subject to locally agreed terms and conditions and it is located at our Service Headquarters in Maidstone, Kent.

The recruitment process will commence on 8 October 2013 with a one day assessment centre. If successful after the assessment day, you will go forward to the Member interview panel on 9 October.

For an application pack please write to Human Resources, Kent Fire and Rescue Service, The Godlands, Tovil, Maidstone, Kent, ME15 6XB, or email [recruitment.hr@kent.fire-uk.org](mailto:recruitment.hr@kent.fire-uk.org) quoting VR:

The closing date for applications is 23 August 2013.