

By: Clerk to the Authority

To: Kent and Medway Fire and Rescue Authority – 18 February 2025

Subject: ADOPTION OF THE MEMBERS' ALLOWANCES SCHEME FOR 2025/26

Classification: Unrestricted

FOR DECISION

SUMMARY

This report proposes formal adoption of the Member Allowances Scheme for 2025/26.

RECOMMENDATION

Members are requested to:

1. Agree to re-adopt for 2025/26 the existing Members' Allowances Scheme as set out in **Appendix 1** to this report (paragraph 2 refers).

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BACKGROUND PAPERS: None

COMMENTS

Background

1. It is a requirement of The Local Authorities (Members' Allowances) (England) Regulations 2003 that every local authority must formally adopt a new Members' Allowances Scheme each year.

Members' Allowances Scheme

2. The Authority last agreed a review of its Members' Allowances Scheme in February 2024 where it was agreed to adopt the new Scheme to cover the whole of the four-year period from 1 April 2022 to 31 March 2026. At this time there are no major changes proposed to the Scheme for 2025/26 with the exception of any inflationary increases in line with the annual pay award to the Authority's 'Green Book' (non-uniformed) staff. The existing Scheme is attached for Members' approval at **Appendix 1**.

IMPACT ASSESSMENT

3. As no changes are proposed to the Members' Allowances Scheme, there are no new resource implications, and payments under the current Scheme have been taken into account in the proposals for the Authority's budget for 2025/26.

RECOMMENDATION

4. Members are requested to:
 - 4.1 Agree to re-adopt for 2025/26 the existing Members' Allowances Scheme as set out in **Appendix 1** (paragraph 2 refers).