



Pension Board
3 December 2025
3pm
MS Teams

All meetings must adhere to following guidelines. Attendees are reminded that actions or decisions at this meeting should be made in line with our Code of Ethical Conduct and to include the following expectations:

- Conduct themselves in the spirit of our agreed Leadership Behaviours
- Value diversity by making sure all views and opinions are heard and everyone is able to contribute.
- Ensure the impact that any actions and decisions have been considered in relation to everyone, not just specific groups. Such consideration should take into account the nine 'protected characteristics' as defined under the Equality Act 2010, as well as other factors such as for example, part time working and rurality.
- Commit to the meeting, participating and being involved in discussions and contributing to the conversation where possible. Please use the KFRS THINK principles to reassure others that their contributions are valued. When challenging, please do so constructively and build on the thoughts of others to create safe environments in which to voice ideas.

Inclusion is at the heart of everything we do, by recognising that everyone is unique, everyone is different, and everyone has value. As a service we are committed to ensuring we demonstrate fairness, sensitivity, and respect in all aspects of our work and in relation to the lives of our customers and each other. Together we help to save lives, working as one team.

1. Declarations of Interest on items on this agenda
2. Changes to the Board membership since last meeting
3. **Minutes**
4. Pension Board Action Log (*Standing Item*)
5. LPP Monthly Report (*Standing Item*)
6. Update on Cases (*Standing Item*)
 - McCloud vs Sargent Case
 - O'Brien Case
 - IDRP Cases Update

Documents for this meeting can be found on the Pension Board site