

# Kent Fire and Rescue Service recruit fitness guide

|  | Introduction:  |   |  |  |  |
|--|--|---|--|--|--|
| Welcome to your dedicated fitness guide, inspired by cutting edge academic sports          |  |   |  |  |  |
| science literature on building foundational fitness. This protocol is designed not only to |  |   |  |  |  |
| prepare you for the demanding physical requirements of the Role-Related Functional         |  |   |  |  |  |
|  | Fitness Test but also to lay down the foundational fitness level required of you as an |   |  |  |  |
| operational firefighter.   |  |   |  |  |  |
| Firefighter recruit daily fitness guide  |  |   |  |  |  |
| Daily focus  | Description  | Exercise examples                         |  |  |  |
| Monday: Long endurance   | 30+ minutes Zone 2   | Warm-up: 10 minutes of                    |  |  |  |
|  | cardio, (Zone 2 is typically   | light cardio (e.g., jogging,              |  |  |  |
|  | around 60-70% of your  | jumping jacks).                           |  |  |  |
|  | maximum heart rate)  | Main Activity: 40-minute                  |  |  |  |
|  | ideally 60 minutes (work up  | run, cycle, or row at a steady pace.      |  |  |  |
|  | to it).  | Cool down: 10-minute                      |  |  |  |
|  |  | Flexibility flow                          |  |  |  |
|  | Zone 2 cardio: You should  |   |  |  |  |
|  | be breathing faster than normal, but just able to                                      |   |  |  |  |
|  | maintain a conversation.   |   |  |  |  |
|  |  |   |  |  |  |
| Tuesday: Lower body  | 10-minute warmup + 50-60   | 10-minute warmup + 50-60                  |  |  |  |
| resistance training  | minutes training   | minutes training                          |  |  |  |
|  | Sabadula A   | Sahadula P                                |  |  |  |
|  | Schedule A<br>Warm-up: 10 minutes of   | Schedule B<br>Warm-up: 10 minutes of      |  |  |  |
|  | light cardio   | light cardio.                             |  |  |  |
|  | <b>Circuit</b> (Repeat 3 times)  | <b>Circuit</b> (Repeat 3 times with       |  |  |  |
|  | Superset 1:  | 1-minute rest between                     |  |  |  |
|  | Barbell Back Squat: 4-8  | circuits)                                 |  |  |  |
|  | reps   | Squats or goblet squats                   |  |  |  |
|  | Weighted Step-Ups onto a   | (legs): 10-15 reps.                       |  |  |  |
|  | <b>16–20-inch box:</b> 4-8 reps  | Lunges (legs): 10 reps each               |  |  |  |
| Alternate schedule A & B bi-   | each leg   | leg.<br><b>Deadlifts</b>                  |  |  |  |
| weekly   | Superset 2:  | (hamstrings/back): 10-12                  |  |  |  |
| Schedule A:  | Box Jump onto a 20–24-   | reps.                                     |  |  |  |
| 4-8 reps (heavier weights)   | inch box: 4-8 reps.  | Weighted Calf raises: 15-                 |  |  |  |
| 3-4 circuits   | Conventional Deadlift: 4-8   | 20 reps.                                  |  |  |  |
| 60 secs rest between   | reps   | Cool down: 10-minute                      |  |  |  |
| Circuits   |  | flexibility flow.                         |  |  |  |
| Schedule B:  | (Important! Rest for 2   | Note: Aim for a weight that               |  |  |  |
| 8-15 reps (medium weights)   | minutes after completing   | elicits failure at last rep, feel         |  |  |  |
| 2-3 circuits<br>60 secs rest between   | both exercises in each   | free to start set at 15 rep               |  |  |  |
| circuits   | superset).   | and reduced by 2 reps each set if needed. |  |  |  |
| GIOUILS  |  |   |  |  |  |

|                              | 0                                  | <u>ا</u>                          |
|------------------------------|------------------------------------|-----------------------------------|
|                              | Cool down: 10-minute               |                                   |
|                              | flexibility flow.                  |                                   |
|                              | Note: Aim for a weight that        |                                   |
|                              | elicits failure at last rep, feel  |                                   |
|                              | free to start set at 8 reps        |                                   |
|                              | and reduce by 1 rep each           |                                   |
|                              | set if needed.                     |                                   |
| Wednesday: Active            | Active recovery 30-60mins          | Recreational sport:               |
| recovery or rest day         | Hiking, yoga, biking, and          | -                                 |
|                              | swimming (low intensity)           | Playing a relaxed game of         |
| It optimizes training        | Benefits                           | golf, tennis, badminton, or       |
| outcomes, fostering both     | improved circulation,              | table tennis                      |
| physical and mental health   | reduced lactic acid,               |                                   |
| F,                           | enhanced mobility, mental          | Focus on enjoyment not            |
|                              | well-being, and injury             | intensity                         |
|                              | prevention.                        | interiory                         |
| Thursday: Upper body         | 10-minute warmup +50-60            | 10-minute warmup +50-60           |
| resistance training          | minutes training                   | minutes training                  |
|                              | push/pull training                 | push/pull training                |
|                              | pusivpui training                  | push/pun training                 |
|                              | Schedule A                         | Schedule B                        |
|                              |                                    |                                   |
|                              | Warm-up: 10 minutes of             | Warm-up: 10 minutes of            |
|                              | light cardio (e.g., jogging,       | light cardio (e.g., jogging,      |
|                              | jumping jacks).                    | jumping jacks).                   |
|                              | <b>Circuit</b> (Depect 2/4 times)  | Circuit (Depart 2/4 times         |
|                              | <b>Circuit</b> (Repeat 3/4 times)  | Circuit (Repeat 3/4 times         |
| ŭ                            | Superset 1:                        | with 60 sec rest between          |
|                              | Bench Press (chest): 4-8           | each set)                         |
|                              | reps                               | Push ups/ modified push           |
| • •                          | Inverted Row (back): 4-8           | ups (chest): 8-15 reps            |
|                              | reps                               | Dumbbell row (back): 8-15         |
| Alternate schedule A & B bi- |                                    | reps                              |
| weekly                       | Superset 2:                        | Barbell shoulder press            |
|                              | Dumbbell Shoulder Press            | (shoulders): 8-15 reps.           |
| Schedule A:                  | (shoulders): 4-8 reps              | Lat Pull Downs: Rope              |
| 4-8 reps (heavier weights)   | Lat Pull Downs with Cable          | attachment 8-15 reps.             |
| 3-4 sets per exercise        | Attachment: 4-8 reps.              | Lateral raise (shoulders):        |
| 60 sec rest between sets     |                                    | 12-15 reps.                       |
| 2 mins rest between          | Superset 3:                        | Cool down: 10-minute              |
| exercises                    | Bicep Curls (arms): 4-8            | flexibility flow                  |
|                              | reps                               |                                   |
| Schedule B:                  | Triceps Dips (arms): 4-8           | Note: Aim for a weight that       |
| 8-15 reps (medium weights)   | reps                               | elicits failure at last rep, feel |
| 2-3 sets per exercise        |                                    | free to start set at 15 reps      |
| 60 sec rest between sets     | (Important! Rest for 2             | and reduce by 2 reps each         |
| 2 mins rest between          | minutes after completing           | set if needed.                    |
| exercises                    | both exercises in each             |                                   |
|                              | superset).                         |                                   |
|                              |                                    |                                   |
|                              | Cool down: 10-minute               |                                   |
|                              | flexibility flow                   |                                   |
|                              | <b>Note:</b> Aim for a weight that |                                   |
|                              | elicits failure at last rep, feel  |                                   |
|                              | free to start set at 8 reps        |                                   |
| L                            |                                    |                                   |

|   | and reduce by 1 rep each set if needed.   |   |
|---|---|---|
| Friday: High Intensity<br>Interval Training (HIIT)  | 20 seconds all-out sprint +<br>40 seconds active recovery<br>x 15-20 rounds<br>Sprint: try to get to<br>maximum heart rate (Max.<br>Heart Rate = 220 minus<br>your age)   | Warm-up: 10 minutes of<br>light cardio. (e.g., jogging,<br>jumping jacks).<br>Workout: 20 seconds of<br>all-out effort followed by 40<br>seconds of rest. (Examples:<br>sprinting, burpees, kettlebell<br>swings, jump squats).<br>Complete 15-20 rounds<br>(15-20 minutes in total).<br>Cool down: 10-minute<br>flexibility flow |
| Saturday: Functional<br>training for firefighters   | These activities should<br>mimic real-life tasks,<br>enhancing mobility, stability,<br>and endurance.<br>Preparing you for actual<br>challenges, promotes<br>coordination, and reduces<br>injury risks, ensuring you<br>are ready for the role related<br>fitness test. | Warm up: 8 x 20m shuttle<br>runs at jogging pace.<br>Rest 2mins<br><u>4 rounds for time</u><br>4 x 20 m Farmers carry.<br>4 x 20m shuttle runs.<br>2x 20m dumbbell front rack<br>lunges<br>6 x shuttle runs.<br>1min rest   |
| Sunday: Rest Day or Active<br>Recovery<br>It optimizes training<br>outcomes, fostering both<br>physical and mental health | Active recovery 30-60mins<br>Hiking, yoga, biking, and<br>swimming (low intensity)<br>Benefits<br>improved circulation,<br>reduced lactic acid,<br>enhanced mobility, mental<br>well-being, and injury<br>prevention.   | Light Aerobic Exercise:<br>30 mins of either<br>Walking<br>Gentle cycling (stationary or<br>outdoors)<br>Easy swimming or aqua<br>jogging   |

# Flexibility Flow (10 minutes)

Practicing flexibility can improve performance, decrease the risk of injuries, and promote recovery. Incorporate the following flow in the morning, before bed, or before your workouts.

| Time Duration | Exercise Name                             | Description   |
|---------------|---|---|
| 30 seconds    | Dynamic Arm Swings                        | Stand tall and swing arms forward and backward.   |
| 15 seconds    | Leg Swings (Right)                        | Holding onto support, swing<br>right leg forward and<br>backward.   |
| 15 seconds    | Leg Swings (Left)                         | Holding onto support, swing<br>left leg forward and<br>backward.  |
| 1 minute      | Deep Lunge & Thoracic<br>Rotation (Right) | Start in a lunge (right foot<br>forward), place left hand<br>down and rotate right arm<br>upwards.        |
| 1 minute      | Deep Lunge & Thoracic<br>Rotation (Left)  | Start in a lunge (left foot<br>forward), place right hand<br>down and rotate left arm<br>upwards.         |
| 2 minutes     | Frog Stretch                              | Start on hands and knees.<br>Widen knees, turn feet out,<br>sink hips back towards<br>heels.              |
| 1 minute      | Puppy Pose                                | From hands and knees,<br>keep hips above knees and<br>walk hands forward,<br>lowering chest to ground.    |
| 1 minute      | Seated Forward Fold                       | Sit with legs extended<br>straight. Hinge at the hips<br>and reach forward towards<br>feet.               |
| 1 minute      | Butterfly Stretch                         | Sit with soles of feet<br>together and knees out.<br>Press knees towards the<br>ground and lean forward.  |
| 1 minute      | Thread the Needle (Right)                 | From hands and knees,<br>slide right arm under left,<br>resting right shoulder and<br>head on the ground. |
| 1 minute      | Thread the Needle (Left)                  | From hands and knees,<br>slide left arm under right,<br>resting left shoulder and<br>head on the ground.  |

## Nutrition brief:

"Eat lean proteins (from sources like poultry, fish, beans, lentils, or tofu), vegetables, nuts and seeds, some fruit, little starch, and no sugar. Keep intake to levels that will support exercise but not body fat. Prioritize nutrient-dense foods and avoid excessive empty-calorie sources."

### Stay hydrated:

Water supports numerous body functions, from aiding digestion to regulating body temperature. For active individuals, staying hydrated can amplify performance, reduce cramps, and accelerate recovery. Aim for 8-10 glasses daily, more if you're vigorously training or in hot conditions.

### Final note:

The journey to becoming a firefighter at Kent Fire and Rescue is holistic. Embrace workouts, listen to your body, and fuel it right with proper nutrition and hydration. Commit to this process and see yourself transform into the best version of a firefighter recruit!